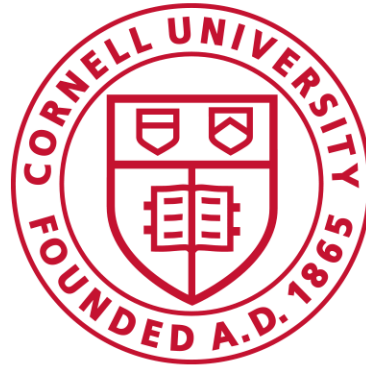


School of Industrial and Labor Relations
Cornell University



This is to acknowledge that

Jennifer A. Morales, SHRM, SHRM-SCP

has completed the certificate program entitled

Strategic Human Resources Leadership

This Twenty-Second Day of May, 2022

through



A handwritten signature in black ink, reading "Alexander J. Colvin".

Alexander J. Colvin, Kenneth F. Kahn '69 Dean
School of Industrial and Labor Relations
Cornell University